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***2022 ANNUAL REPORT***

***Board/Committee/SIG Position: Director of Diversity and Belonging Report***

***Name: Jeremy Houser, DPT, PhD, OCS***

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| ***APTA INDIANA STRATEGIC PLAN UPDATE FOR TRACKING SHEET*** |
| ***Objective #4:  Improve Diversity, Equity, and Inclusion in APTA Indiana*** |

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| ***Strategies*** | ***Desired Outcomes*** | ***Tasks*** |
| 1. Establish a DEI Task Force | Increased awareness and commitment to long-term DEI. | * Further assess state of DEI in APTA Indiana and propose and lead appropriate interventions. |

***INCLUDE ADDITIONAL INFORMATION NOT RELATED TO THE STRATEGIC PLAN HERE***

***Director of Diversity and Belonging Report***

* I started in my role as Director of Diversity and Belonging on July 11th 2022.
* Prior to this, I was the chair of the DEI taskforce.
* I’ve met with the DEI committee to discuss the development and implementation of a diversity plan.
* It has been a pleasure working with the board and serving as the Director for Diversity and Belonging for 2022.